

Durabolt Projects (Pty)Ltd

durabolt
projects

electrical & maintenance contractors

'durable solutions'

41 Beach Road
Nahoon, East London
5241
Cell: 078 448 0373
Fax: 086 699 0741



Email: duraboltprojects@gmail.com
Website: www.duraboltprojects.co.za

Reg.No.: 2015/416822/07
BBBEE Level 4

Company Profile of

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electrical & maintenance contractors



Business Address: 41 Beach Road, Nahoon, East London, 5241

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Company registration number: 2015/416822/07

Main Members: Gordon van Rooyen / Tracy Lynn van Rooyen

1. Background

a. Company History

Durabolt Projects was registered and has been conducting domestic and industrial electrical business from 2015, but has separate experience in the above for as long as 25 years concerning the directors of the company.

The company has mainly been contracting to Eskom Holdings for many years.

b. What we do

Durabolt Projects focuses on all electrical type installations, airconditioning, maintenance, renewable energy (solar) and repairs.

2. Strategy & Vision

a. Vision statement

Durabolt Projects strives toward being a world class company by not only meeting our customer's expectation, but by exceeding them.

We will produce quality workmanship with high safety standards.

b. Mission statement

The mission of Durabolt Projects is to actively be of service to others as an inspirational model of living and working together to create social change and community amongst ourselves. We will be the best service provider to our *Employers*.

c. Values

The values that employees of Durabolt Projects share help keep us together. We all work towards a lifestyle that:

- we will respect each other's **dignity**,
- on every action we execute, it will be done with honesty and openness that promotes **integrity**, and

- will allow us share our **knowledge** which will allow us to promote and improve the company's interest.

d. Business goals & objectives

We strive to treat all employees fairly and give everyone an equal voice. To that end, our decisions are made by consensus. While employees may occupy roles for a time in service to the group, that doesn't make any one person more important than another.

We recognize that the most important factor in our success is our relationships. We emphasize and encourage personal growth: building safety and trust, compassionate communication, and self awareness. Employees are expected to work out conflicts that arise, and support each other in doing this when needed. We aim to build social connections and a sense of community among our employees --we are involved in each others' lives.

We help each other gain new skills: interpersonal, organizational, financial, technological, and so on. While most skills can be taken on at the option of the employees, we do expect all incoming employees to learn the skills and qualities required to participate effectively in the consensus decision-making process, which include active listening, patience, caring, and meeting facilitation.

e. Growth strategy

The general growth strategy of the company. E.g. diversification, organic growth, growth by acquisition, etc.

3. Services

a. Services

All electrical installations, repairs, fault finding and maintenance including:

- MV/LV reticulation
- Lighting
- Domestic and industrial
- Certificates of Compliance (C.O.C.)
- Solar installations
- Air conditioning

b. Business competitiveness

All of Durabolt Projects employees are trained and certified in the work that they produce. Every employee has been approved by an Occupational Health Practitioner to be physically fit. These factors give us a leading advantage in the industry because we guarantee our workmanship based on this.

Therefore, all our customers are guaranteed quality and speed of service delivery.

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4. Management & Ownership

a. Directors

Gordon van Rooyen – Wireman's Licence
Tracy Lynn van Rooyen

b. BEE

Durabolt Projects currently has a BBEEE level 4 certification.

**Thank you for taking the time to read our company profile.
If there are any questions or comments, please feel free to contact us.**